

**Board of Fire Commissioners
GLOUCESTER TOWNSHIP FIRE DISTRICT 6
Monthly Board Meeting Minutes**

Meeting Held: August 23, 2018
Meeting Place: Board Office
Meeting Called to Order: 6:35pm
Members of Board Present: **Chairman** – George Brown
Vice Chairman – Richard Annacone
Treasurer – Brian Robinson
Secretary – George Flinn, excused
Commissioner – Steven Funkhouser
Administrative Clerk – Jeanette Cottone
Solicitor – David Carlamere

Salute the Flag

The Sunshine Law – George Brown: In accordance with the NJ Sunshine Law this meeting is open to the public. The public portion will follow the regular business of the Board.

Roll call Commissioners:

Comms. Annacone, Robinson, Funkhouser and Brown present. Comm. Flinn is excused.

Minutes of the previous meeting - Motion to accept the previous month’s minutes as they are available to the public upon request.

Motion made by Comm. Annacone, seconded by Comm. Robinson Roll call vote, all yes.

Correspondence – Jeanette Cottone

Adm.Cl.Cottone: It’s been distributed.

Treasurer’s Report – Rich Annacone

Audubon General Account	1,922,257.49
Audubon Payroll Account	17,597.63
Expenditures: 08/23/18	79,600.17
TOTAL AMOUNT FOR APPROVAL	79,600.17

Motion made by Comm. Robinson, seconded by Comm. Funkhouser to approve the Treasurer’s Report as read. Roll call vote, all yes.

COMMITTEE REPORTS

Budget Co-Commissioner – George Brown

No report.

Computer Services – George Brown

No report.

Fire Prevention – George Brown

Comm. Brown: We have to think about Fire Prevention night. Lowes did approve the date so I know you’re doing all your stuff anyway. I want to make sure everybody gets that date marked on their calendar because we need all the help we can get.

IAFF Contracts Co-Commissioner – George Brown

No report.

Legal Liaison – George Brown

Comm. Brown: I have one question for legal liaison. Mr. Solicitor, it's regarding the Sunshine Act and I'll pass that to you. If you look at that third bullet down there that's highlighted, it says public meetings held by a public body at any level of government, State, County or Local with the intent to discuss or act as a body on public business.

Sol.Carlamere: Correct.

Comm. Brown: So we're OK with that? The meeting may be in person by telephone conference call or by other means of electronic communication. So my question to you is, does that prohibit email from being a method of making decisions?

Sol.Carlamere: I always caution the Boards not to hold meetings by phone, but I think what this is saying is a quick meeting, not taking it out of context, but I'm saying that if three Commissioners get together and they're texting or making phone calls and deciding an issue, then you're violating the Open Public Meetings Act.

Comm. Brown: Actually, the second page says that two Commissioners. It used to be three when I first became a Commissioner, now it's two.

Sol.Carlamere: I say three because that's what constitutes a majority. The way the Open Public Meetings Act and Administrative Court is looking at it, they say if two Commissioners speak, then OK, now I'll call the other Commissioner, so now you have three in a sense in that loop making a decision outside of the public. Then when you get to the public, those votes are censored. It's a violation of the Open Public Meetings Act when you're intentionally doing that. Even when you're sitting at this meeting and you text a co-Commissioner, that's violating the Sunshine Law.

Comm. Brown: So certainly email would fall under that.

Sol.Carlamere: Absolutely, there is case text on that.

Comm. Brown: So guide us to how we can appropriately use email. For Operational issues, I don't think there is a problem, but it's mainly between the Commissioners.

Sol.Carlamere: Nothing prevents you from sending a Commissioner that this is coming up at the agenda, there will be an open discussion, these are some of the things we should talk about. But if saying "I want to vote this way, how are you going to vote", then you're crossing it. It doesn't really prevent you from having some type of communication with two Commissioners. Like I said if you put three Commissioners in a loop somehow, I think you're violating...you can't make any decisions.

Comm. Brown: Nor as I read the thing, you can't say "my recommendation is going to be", that's what the public meetings are for.

Sol.Carlamere: Correct. I would caution a Commissioner from saying I recommend you do this or I'm going to vote this way. You can say some of the topics or coming about purchasing this vehicle, I think this new truck apparatus should contain certain things, but I wanted to let you know what my thought process is without telling that person how to vote. I think each of those incidents in case law taken in context of themselves of what you intended to do, if it looks more like you're intending to make a vote before the meeting, you violated the Sunshine law.

Comm. Brown: To correct myself, the second bullet there says a public body is a group of two or more persons, so this has shifted around a little bit from when I first came in. It used to be three and you could meet as long as you didn't make a decision. Now what they're saying is, it's two and you can't even discuss things that would end up being requiring a vote by the Board without making a notice of the meeting.

Sol.Carlamere: I'm not sure where this is coming from...

Comm. Annacone: You can have discussions, but you can't vote and say without being in a public meeting. How does that work on business meetings where it's closed to the public.

Sol.Carlamere: Your criteria goes to a Closed Session with contracts, matters of litigation, personnel and give you a category of what you're going to...

Comm. Annacone: I've seen where business towns will have business meetings, but they're not open to the public.

Sol.Carlamere: Gloucester Township advertises to the public.

Comm. Robinson: Cherry Hill used to have them in a little side room, and they left the door open.

Sol.Carlamere: They have to be open to the public and advertised. If you're going to hold a decision at that work agenda, you have to advertise it as a special meeting where you make a decision. That's how the Open Public Meetings Act has evolved. But it's the first time I'm seeing it says two or more.

Comm. Brown: I was surprised by it too. Every once in a while things change.

Sol.Carlamere: I'm going to check that.

Comm. Brown: I'll send you both pages. I'll send it to everybody. I wanted to have a public discussion about having public discussions.

Sol.Carlamere: If two Commissioners speak and say Mr. Chairman why don't you call, then you call the other Commissioner and repeat, now you're making a loop.

Legal Liaison – continued

Comm. Brown: We've also seen what the recent two years of subpoenaed emails, someone's emails has wreaked havoc on lots of people, and I want to make sure that we all understand what we can do and what we can't do and not get into having to dig up the last 5 years of emails of everybody in the building.

Comm. Annacone: Technically, we're all sitting in the office before the meeting, we really can't be discussing a whole lot of business.

Comm. Brown: That's why I'm asking for that kind of clarification because it seems to me that the law here has changed a little bit, and normally we get some notification about that, especially on the two vs. three, I always thought it was three. Here we are all doing what we think is right, and along comes something that nobody's told us about. Maybe you can look into this for the next meeting.

Sol.Carlamere: I think what this is saying is, a public body is a group of two or more persons empowered as a voting body, two or more persons empowered as a voting body. It's not talking about a Commissioner of five. It's talking about two or more persons. So if you have a public body that's empowered as a voting body of public spending and it consists of two people, it's just two. If they can vote and spend dollars, they can't do that outside the public. So it's really defining what the body consists of, two or more persons. So now you're a Commissioner of five as a body, a voting governmental body. So the rule is, three can't sit and make decisions unless it's open to the public. Two can communicate. I always caution that you don't communicate how you're going to vote, you don't ask the other one how to vote, you communicate your ideas. The other deliberation is always in the public when you say I'm voting. But this is really saying a public body is any two or more people.

Comm. Brown: But the thing that was really new to this as far as I could tell is that last sentence in the third part... a meeting may be in person by telephone conference call or by any other means of electronic communications. That involved emails, texting, etc.

Sol.Carlamere: That doesn't mean you hold your public meetings by phone. It's just saying if you're communicating that way, you're violating the Sunshine Law.

Comm. Brown: Alright. If you could take another look at that and if you have a different opinion...

Comm. Robinson: The biggest question will be with that is if something comes up that is relatively emergent.

Comm. Brown: What you do is the regular thing is, if you have to hold an emergency meeting, afterwards you have to go and post that you had an emergency meeting and why, so you have an out. I'm just saying that you have to make sure it passes the smell test of what an emergency meeting is.

Comm. Annacone: It's really tough to follow because like I said, you can sit around in there before a meeting, going over bills or talking, technically you're in violation.

Sol.Carlamere: I think you are if you're making a decision. But just talking and getting ready, then you're not. This is really talking about a public body of two or more people. It's not saying that in this group, two can't talk.

Comm. Brown: Alright. If you could review that, I'll send this out and everybody can read both pages. But the electronic communications looked weird to me and I wanted to have your opinion on it.

Sol.Carlamere: Stay away from communicating in what you're doing.

Liaison to the District Volunteers – George Brown

Comm. Brown: Anything to report, besides both of you, nice job on National Night Out.

Dep.Chief Brown: Other than that, everything else I wrote I already passed on to the Chief for his report.

Comm. Brown: OK.

Budget Co-Commissioner – Rich Annacone

Comm. Annacone: It's going to be budget time again. The sooner we get budgets put together, the easier it is on Jan to get it all up to the State. So if we can start work on that as soon as possible, what we're going to need this year, what we're doing and get the budget done as quickly as we can.

IAFF Contracts Co-Commissioner – Rich Annacone

No report.

Personnel / Administration – Rich Annacone

No report.

Personnel / Operations – Rich Annacone

Comm. Annacone: Firefighter Stott asked about his date of hire. I talked to Howard Long, and he said to get something in writing to him. Jason sent me something...I'll forward it to Howard so he can make a decision on it.

Fire Department Equipment – Brian Robinson

Comm. Robinson: I defer mostly to the Chief's report. The hose, we budgeted for that, right?

Chief Brezee: That's been the plan. That will be for Engine 862's vehicle budget.

Fire Department Operations – Brian Robinson

Comm. Robinson: Outstanding.

Training – Brian Robinson

Comm. Robinson: The Training seems to be moving very, very well.

Apparatus – Brian Robinson

Comm. Robinson: My only concern is, the truck is absolutely gorgeous, the new Chief's truck is the lettering I just assumed it was going to be marked. Just a concern, that's all I have.

Comm. Annacone: What is the thought process behind not marking it?

Chief Brezee: The thought process is, we try to spend as much time in the trucks as possible. Myself, even though I'm career, if I'm in the Gloucester Township area, we try, and Chris does the same thing, we use the trucks for the reason that if a call goes out, we go on the calls. But we're targeted a lot when we're not on duty. This discussion has gone on in the Chief's meeting of the County and everything, and we noticed that some of the Chief's throughout the County have stopped lettering the Chief's vehicles for that reason so that they can be unnoticed when they don't want to be noticed. And we kind of followed along in that idea. We agreed with it. If we have to run out to the store, things like that, we take the Chief's truck and on our own time we're responding to calls. We're not taking the Chief's truck to save a dollar in gas. We're doing it because if the calls go out, we go on the calls we're prepared and we have what we need to do our job. But at times, a run to Lowes to pick up nuts and bolts can take an hour later because people see you, they want to talk to you. It's not that we don't want to talk to anybody, but we have lives as well.

Comm. Brown: Not only that, but when you're in some other District even within this Township, you're not an authority to which the citizens can rely on, and we should not have any conversations as far as I'm concerned. The taxpayers in another District, I wouldn't...

Chief Brezee: Chris and I have made a hobby, if you will, or a habit out of driving the other surrounding Districts, as we know the fire service is down in volunteers and we're going further than we've ever gone. And people are coming to us from further away. We make a habit of a couple hours a week going out and driving these Districts so we learn. But we don't want to be seen. We don't want to be flagged down and asked questions about the fire department, just like you said. We have no say on that fire department, and it's happened to us.

Comm. Brown: Again, a number of the Chief's currently have unmarked vehicles in the County.

Chief Brezee: Throughout the County. And we don't want to be noticed when we don't want to be noticed, and when it's time to be noticed, we hit that switch and believe me, we're noticed.

Comm. Brown: If I'm correct, the Chief of Police, and Deputy Chief of Police, almost all the Officers in all the Townships that have vehicles assigned to them, they're not marked, correct?

Comm. Annacone: I just don't understand why...

Chief Brezee: What's the difference between a Police Chief and a Fire Chief. The Police Chief is not sneaking up on anybody and we're not looking to sneak up on anybody.

Comm. Annacone: And they're doing other things. I don't know of any other unmarked Fire Chief's in...

Dep.Chief Brown: Camden, Voorhees, Pennsauken, Collingswood, Cherry Hill, the list goes on.

Comm. Annacone: Nobody else in town, right?

Dep.Chief Brown: I just don't see the need for an unmarked vehicle. I know what you're saying, you drive around, and people see you, ask questions. I see Fire Chief cars from all over the State and...

Chief Brezee: We see them both ways, and we just....

Comm. Brown: And some of those are like your truck. They're 15 years old when that was the practice back then. Nobody went around stripping it off just because it's the new trend, they just left it that way number one.

Chief Brezee: And with my old truck over the years, that truck had a lot more stickers on it, and as they started to fall apart and look like crap, I started peeling them off and trying to make the truck look better.

Comm. Brown: One thing, not for the good, but it's different for Cherry Hill for example, because those vehicles get parked inside all the time. Your vehicles are parked outside all the time. It's just the nature of the beast.

Chief Brezee: And I've cleaned a few eggs off my vehicle.

Apparatus – continued

Comm. Brown: And honestly, I was involved probably far more than I wanted to be on the purchase of those vehicles because of all the stuff that went on. And this was discussed, at least between the three of us. I don't know who else it was discussed with when you were trying to put your numbers together.

Chief Brezee: And that's the thing too...it becomes a necessary expense for the vehicles.

Comm. Brown: Can we leave an open mind that if down the road something comes up that says you know, we really have to mark them and we'll mark them...for good or for bad, something comes up. All that I've heard so far was, first of all Chief, you've always made the decisions about marking the vehicles. If you had any questions you gave it to a Board member. I was deeply involved in those two vehicles...not that I wanted to be, but because of all the people that had a different agenda. It didn't come to me as any surprise.

Chief Brezee: It would be great if I could go do what I have to do and not get calls on it, but that's not what happens. Why were you here today, why were you there today. I've had that car for 12 years, and I've never done anything that I wasn't supposed to.

Comm. Annacone: I'm not saying you did.

Chief Brezee: I'm not saying you're saying I did, but I've been asked oh, where is that car? My car has been put on Facebook, why is he here? And I was on Fire Department business, but somebody took a picture of it and posted it anyway.

Comm. Funkhouser: How does that work with the NFPA standards?

Chief Brezee: There is no NFPA standard on command vehicles.

Dep.Chief Brown: For fire apparatus, the standards.

Comm. Funkhouser: OK.

Insurance – George Flinn

No report.

Sign – George Flinn

No report.

Water – George Flinn

No report.

Building Maintenance & Grounds – Steve Funkhouser

Comm. Funkhouser: I'll refer to the Chief's Report in regards to the lawn service. We have a lawn company that's going to come in and take care of the sod out front. But they called and said there was a problem with a bid they gave us. It was \$200 short because of an error in their writing of the estimate.

Chief Brezee: The estimator's notes weren't clear to the clerk who was typing it in and she had knocked square footage off.

Comm. Funkhouser: It still was the lowest price we could have for it. So it will be \$750 instead of \$550.

Comm. Brown: So it's still the low bid.

Comm. Funkhouser: Still going to go with the same company.

Sol.Carlamere: Especially if the bid says so many square foot and the square foot was off, you have a bill being calculated and it's still low bid, it's fine.

Comm. Funkhouser: OK. We had a couple electrical problems that are being taken care of today. I would like to bring up too, out in the parking lot, all the vehicles we use for training. I'd like to get a fencing system around those vehicles to protect us, because if some kid is out there playing on his bicycle, falls down and hits a car, we're responsible for that. I'd like to see if there is some way we could get...I've looked into a couple fencing companies. I talked to the Tractor Factory, they have them and we could possibly purchase them if the price is right so we can keep them in case we need them for other vehicles, and store them someplace in the back.

Comm. Robinson: Some type of temporary lightweight fencing?

Comm. Funkhouser: Something to cover those vehicles, because God forbid if something happens out there.

Comm. Brown: I have a question about that. In the ten plus years I've been around here, those things got cut up and moved the next day. So this is a new phenomenon.

Chief Brezee: We have found ways to systematically cut the cars and make them last longer and get more training out of them, so we do a training scenario on this part of the car now, and that's that night, and we can move on for months doing it if we cut them systematically. We used to, back in the day, just go at it and cut everything up, and what we got out of it that night we got out, but we found a way to get more training. That's why they're sitting

Building Maintenance & Grounds – continued

there longer. You'll notice every month or so, something you may not notice, but I notice, something has changed on this car or that car. The other fact is, we used to have junk yards call all the time, how many cars you want, we'll bring them over. No more. The junk yards are now renting the cars to the fire departments and fire academies for a minimum of at least \$250 a car, which you cut up and they come and take away. It's just another way for them to make money. Cars are not available like they used to be.

Comm. Brown: So when we're done with them, what do we do with them?

Chief Brezee: When we're done with them, we'll give them to a junk yard for the price of them taking it away. We don't pay nothing.

Comm. Brown: I've always liked crazy ideas, so my question is, can we go to the junkyard in advance and say you can have this when we're done with it. We want to put it here, and then go out there and cut it up.

Chief Brezee: Our junkyard is doing that right now. The problem I have is taking the fire apparatus into junkyards which are not paved roads, contaminated roads.

Comm. Brown: OK, just looking to think out of the box.

Chief Brezee: That's another thing going on now is, the junkyards are renting out a couple cars in the junkyard for a \$1000 bucks a night and a company goes in and cuts away on them, but looking at the pictures, I'm like I don't like my truck sitting off the road there.

Comm. Brown: OK, good answer. I'm just looking to reverse the process if we can...open public discussion.

Because I know what's going to happen is we'll go buy some fence, then we won't have any cars for five years and the fence will be around here scraping every piece of equipment that runs by it.

Chief Brezee: Exactly as he's saying it, yeah I've seen it there and it would certainly work, and it kind of stores flat and we actually have room behind the Station that we could build a holder to hold them, put a lock on them and we'd be good. As we can get cars, we're going to keep getting them because we're getting them for free and we're getting a lot of use out of them.

Sol. Carlamere: It is a good point, it could be an attractive nuisance for kids to want to play.

Chief Brezee: I told him that people walk down the sidewalk here going to the store. They go into the lot and walk right through the center of the cars, and I go why?

Comm. Brown: I think it's perfectly valid. I'm looking to try and foot the expense around some other way.

Comm. Funkhouser: It's approximately 100 foot of fence, I walked around there to measure it out today in the area we would need.

Chief Brezee: It is a big convenience to have them here, because if something doesn't go right with some other training, and Chris has done it before and you know what, we're not going to do that tonight, we'll go out to the cars, I've got a lesson.

Comm. Brown: Not only that, we'd like to add that it's something to see the Chief out there with a broom sweeping up glass after National Night Out, I'd like to thank you for that because I saw you do it. So what are we talking here for 100 feet of fence.

Comm. Funkhouser: I haven't priced it out yet, I have three or four companies to get in contact with.

Comm. Brown: OK, so it sounds like it might be more cost effective to buy the fence than to rent the junkyard.

Comm. Funkhouser: I don't know.

Comm. Annacone: Do we need a permit to put a fence up?

Comm. Funkhouser: No, they're fences that move around so I don't think you'll need one for that.

Uniforms – Steve Funkhouser

Chief Brezee: Since it was Mr. Funkhouser's idea in the past, shortly the Union will come to me again and ask me about the pink t-shirt thing. Me, you and Comm. Brown talked about having a Station shirt done with the pink so that everybody in the Station could wear it during the breast cancer awareness month.

Comm. Brown: I think that's why they call it a uniform. They're all wearing the same thing.

Chief Brezee: Everybody is the same. And when they wear the certain shirts during the month of October, we're not the same. We talked about buying t-shirts, and this would fall back to you Comm. Funkhouser, getting the awareness t-shirts for everybody. Either way you want to go with it is fine.

Comm. Funkhouser: I don't have a problem with it if a volunteer is looking to wear it for a month.

Chief Brezee: The guys wear them for the month or wear them all year.

Comm. Funkhouser: As long as they're the same design as what we pretty much wear.

Chief Brezee: Blue t-shirt, the writing would be pink and we would put some type of cancer awareness on them.

Comm. Funkhouser: I don't have a problem with that, price it out and see what it is.

Communications – Steve Funkhouser

No report.

EMS / Supplies & Equipment – Steve Funkhouser

No report.

Turn-Out Gear – Steve Funkhouser

No report.

Chief – Michael Brezee

Chief Brezee: It's submitted. I really don't have anything to add.

Comm. Brown: I have one question in your comments regarding the painting and carpeting. When do you want those desks cleared off?

Comm. Brown: So by a week from today?

Chief Brezee: That will be fine. We're going to start moving things out of there into the social hall. We'll start fixing the walls. I'll call the carpet company on Monday and check their schedule. Once the carpets done, everything will go right back in. The painting is nothing, the carpet is a big deal.

Comm. Brown: And you're going to rent dollies to move the desks, because they do have those.

Chief Brezee: We purchased one last year in preparation of this.

Comm. Brown: Good, just wanted to minimize any injuries.

Comm. Brown: I have a question too if I could, and this is out of my lack of knowledge, but there was a call on the 22nd at Timber Creek. The Police indicated that it might be a burglar alarm but the Fire Company should stand outside the school. How does that work? In other words, were we being called for what was a fire alarm and they suspected it was a fire set off by a burglary, or what was that?

Chief Brezee: That happens a lot with power failures, things like that, both alarms go off on the same time, and as a precaution sometimes they will tell us to stage. They should tell us to stage which means we're not right in front of the school. It's a common occurrence during power outages and storms. There are many times we've gone in for a fire alarm, and it wasn't a fire alarm, it was a burglar alarm. These things happen.

Comm. Brown: So that was a normal kind of thing?

Chief Brezee: Yeah, it happens sometimes.

Comm. Brown: Another question I had was, on the 22nd, right after that, County contacted Squad 85 about a second call on 3 State Court. Squad 85 immediately said to dispatch 62. We also had some misses, some scratches from 85 on Saturday which there were some concerns about, and that made me wonder what happens, what's the process for elevating those concerns because the Shared Services Agreement is really between the Board's, it's not between the Chief's. And I don't know what was communicated if anything with District 5 about their failure on Saturday. I think it should be communicated.

Chief Brezee: Nothing yet. We were hoping tonight to have that meeting and a place to start those conversations.

Comm. Brown: Alright, but it seems to me it has always been, and I didn't have time today to dig up those documents that it was their responsibility. There is no question in anybody's mind about that, correct? And also over the weekend, they asked for Engine 88 to respond on an alarm system, and within 30 seconds of their arrival, they cleared Engine 88. I think that call needs some explanation from the Chief at District 5 as far as I'm concerned. In other words, they scratched so they asked for Engine 88 before the Chief had apparently done any investigation whatsoever, and then they come all the way in from Chews or Blackwood, I don't know where they were housed that day, and I tell you it was within a minute after they were on arrival that he said they weren't needed. So there is something wrong with that process. The thing that I don't want to have, I don't want to be part of, we didn't do it, but I don't want to be part of the fact that they're going to rely on Engine 88 as the bail out causing unnecessary wear and tear on their equipment and we're going to get painted by the same brush that they get painted from. And this is in the minutes because I would like it in the minutes of the public meeting. I think we need to strategize how we communicate these instances and maybe we do it to both the Chief and the Board. But I think the concerns I got from everybody was that that's a new outcome and don't want it to be a pattern.

Dep.Chief Brown: Those operational issues are extensive and have been documented over the past two to three weeks.

Comm. Brown: I'm just questioning whether or not we should change how we respond to those instances. I know they've been ongoing, that's nothing new to me, but I'm wondering...back to the definition of insanity in doing the

Chief – continued

same thing over and over and expect it to change. And we're going to have a discussion about this on a side bar, but Saturday was kind of like the worst I've seen in a while.

Dep.Chief Brown: Incidents, and it's not just Saturdays. It involves career staffs, and there's incidents where companies, an incident I believe three or four Sundays ago where companies were dispatched for a medical assist, they were recalled, and I had gotten home and someone from the area texted me and said what's the helicopter landing at Union Valley. I said what helicopter at Union Valley? I went to my truck and plugged the call, and people had been re-dispatched to the assignment, there was a screw up with the Active 911, it wasn't re-toned and that was occurring inside District 6, notifications not being made. Its extensive and we can discuss it later.

Comm. Brown: I want to avoid my counterpart at District 5 from saying "I didn't know this was going on." So that's one thing that I want changed. If the Chief agrees that this is a problem between the Board's, then it's the Board's responsibility to figure out how we're going to move next. Comm. Robinson sent me a note about paid Saturday duty crews. I don't think we have the money for that, I'd like to get that out in the open right now, because it's another public meeting topic.

Comm. Robinson: Fill-ins?

Comm. Brown: Even fill-ins is a \$50,000 expense if you do 3 people x 24 hours x 26 weeks and add employers taxes, you're over \$50,000. I think it was \$49,000 something for the fill-ins, then you have to add 8 or 9% Employer tax on top of that, so you're at \$55,000. If that's what you want to do, it's a suggestion about budget time if you don't have it in the budget for this year. So if that's the way the Board feels that they've got to go, now is the time to be thinking about what you're going to do...what you're not going to get if you add \$55,000 next year.

Motion made by Comm. Funkhouser, seconded by Comm. Robinson to approve the Chief's Report.
Roll call vote, all yes.

Solicitor – David Carlamere

Sol.Carlamere: Nothing to report.

Resolutions – Jeanette Cottone

Adm.Cl.Cottone: We have the Resolution to be passed for the 2017 Audit, and it specifically states that the Board members have reviewed it, specifically the section entitled Schedule of Findings and Recommendations and you sign the same that you have done that.

Comm. Brown: Once again the Audit was clear. I'd like to thank the Clerk for at least the 12th year that I've been here that the Audits have come through without an issue, so thank you again.

Adm.Cl.Cottone: You're welcome.

Comm. Brown: Anything else?

Adm.Cl.Cottone: We want to make a motion that you have reviewed the 2017 Audit.

Comm. Brown: Resolution 21-18 that we have reviewed the approved the submitted Audit.

Motion made by Comm. Funkhouser, seconded by Comm. Annacone. Roll call vote, all yes.

Old Business – George Brown

Comm. Brown: There was something that I mentioned last month that was an Old Business item that we were going to carry it to the agenda till it got resolved.

Adm.Cl.Cottone: One of them was the personnel in reference to the benefits waiver issue...

Comm. Brown: That's alright, we'll check into it and bring it up next month.

New Business – George Brown

Comm. Brown: New Business? (hearing none)

Public Portion – George Brown

Comm. Brown: Public Portion? (hearing none)

Closed Session – George Brown

n/a

Adjourn – George Brown

Motion made by Comm. Annacone, seconded by Comm. Robinson to adjourn 7:10pm. Roll call vote, all yes.